

EVERETT SCHOOL DISTRICT NO. 2
EVERETT ASSOCIATION OF EDUCATIONAL OFFICE PERSONNEL
SALARY SCHEDULE
EFFECTIVE SEPTEMBER 1, 2025

PAYGROUP TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5-9	STEP 10-15	STEP 16
<i>School Level Only</i>							
Office Assistant	\$28.26	\$29.39	\$30.57	\$31.49	\$32.43	\$33.40	\$34.40
General Office Secretary	\$30.02	\$31.22	\$32.47	\$33.44	\$34.44	\$35.47	\$36.53
School Office Manager	\$34.82	\$36.21	\$37.66	\$38.79	\$39.95	\$41.15	\$42.38
<i>District Level Only</i>							
Office Assistant	\$28.26	\$29.39	\$30.57	\$31.49	\$32.43	\$33.40	\$34.40
General Office Secretary	\$30.02	\$31.22	\$32.47	\$33.44	\$34.44	\$35.47	\$36.53
Administrative Support Specialist	\$32.25	\$33.54	\$34.88	\$35.93	\$37.01	\$38.12	\$39.26
Accounting/Purchasing/Payroll Technician	\$34.30	\$35.67	\$37.10	\$38.21	\$39.36	\$40.54	\$41.76
Department Office Manager	\$34.82	\$36.21	\$37.66	\$38.79	\$39.95	\$41.15	\$42.38
Lead Accounting Technician	\$35.27	\$36.68	\$38.15	\$39.29	\$40.47	\$41.68	\$42.93
Communications Technician	\$35.40	\$36.82	\$38.29	\$39.44	\$40.62	\$41.84	\$43.10
Substitute Services Coordinator	\$35.40	\$36.82	\$38.29	\$39.44	\$40.62	\$41.84	\$43.10
Benefits Technician	\$37.46	\$38.96	\$40.52	\$41.74	\$42.99	\$44.28	\$45.61
Executive Assistant	\$43.36	\$45.09	\$46.89	\$48.30	\$49.75	\$51.24	\$52.78
Program Coordinator	\$43.36	\$45.09	\$46.89	\$48.30	\$49.75	\$51.24	\$52.78

Substitute Rate	\$25.43
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Notes:

1. Longevity pay for employees is defined in Section 14.3.
2. Professional standards pay for certificates, AA, BA, and MA degrees is defined in Section 14.4.
3. Vacation pay for employees who work less than 260 days per year is defined in Section 11.1.
4. The Substitute Rate shall be 90% of step 1 of the Office Assistant rate